
HELLO SUNDAY MORNING BENEFITS PROGRAM

Supporting you supporting others

We are committed to ensuring our team is supported from a financial, wellbeing and professional perspective. Our generous benefits program enables you to thrive in both your professional and personal life.

Finding balance with flexibility

Your time is precious. We offer flexibility so you can balance work and personal commitments as well as keep engaged and connected with your Hello Sunday Morning Team.

- Our team has access to everyday flexibility within working hours.
- We offer planned flexibility for life events important to you.
- We combine working from home with a one day fortnightly in person collaboration day.
- We have special in person team days quarterly.

Competitive salary packaging and discounts

As part of a not-for-profit organisation, you can access attractive salary packaging offers to maximise your income and to help you balance your finances.

- Salary packaging of up to \$18 550 per annum can help to cover everyday expenses like rent, mortgage, bills, food and entertainment.
- Employee discount cards available at a variety of online retail outlets to make your money go further.

Supporting our families

Our generous leave provisions extend well beyond your minimum entitlements to help navigate different stages of life and provide you with additional time to spend in the way you choose.

- We offer an extra 10 days personal leave per annum.
- We provide gifted leave for office shutdown over the holiday season in December/January ensuring the whole team has a break at the same time.
- Leave purchasing options are available to give you more time off if you require it.
- We provide generous additional leave provision for life's unexpected events.
- Guaranteed 18 weeks parental leave on full pay plus super.

Prioritising wellbeing

Your wellbeing is paramount. We offer initiatives and programs to support your physical, mental, social and financial wellbeing.

- We provide a free Employee Assistance Program (EAP) providing in person coaching in an entirely confidential environment.
- Flexible working options in the form of everyday flexibility and additional leave provisions as outlined above.
- Flu vaccines are provided annually should you chose to have one.

Personal growth and professional development

With a focus on career growth and development you are supported by learning opportunities, development allowances and innovative programs to expand your expertise, engagement and success.

- Access to an annual professional development allowance.
- Online learning platform access supporting upskilling and engagement.
- Regular team learning through our 'Lunch and Learn' sessions on a broad range of topics by subject matter experts.
- Generous study leave provisions.
- Fully supported Onboarding and Induction programs.
- Ongoing mentoring and support both internally and externally.

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