Job Profile

Role:	Full Stack Developer
Reporting to:	Tech Lead
Direct Reports:	Nil
Status:	Full time
Salary	$100,000-$130,000 base salary per annum; dependent on the candidates skills and experience + 10% super and salary packaging up to $18,550
Location:	HQ/ Remote options
Date updated:	January 2022

Role Objective:

This role sits within the product engineering team to build & maintain products that empower our membership to live healthier and rewarding lives. This includes ongoing work on Hello Sunday Mornings' flagship Daybreak smartphone application and other online tools to help people with the way they use alcohol.

We are looking for someone who has the ability to prioritise well, communicate clearly, have a consistent track record of delivery and excellent software engineering skills. We build tools and systems to complement our available products to empower our clinical team in their interactions with members. You will be able to obtain feedback and create new approaches to improve daily workflows for all coworkers.

Key responsibilities:

As part of the team, you will:

- Champion our cultural values encompassed in the Hello Sunday Morning PEARS (Pioneering, Empathic, Authentic, Respectful and Supportive) and work within our team

code of conduct

- Write structured, tested, readable and maintainable code.
- Participate in code reviews to ensure code quality and distribute knowledge.
- Manage your work through the use of Github, Jira, and our CI/CD systems.
- Aid in the testing of our code and the delivery of what we create to production.
- Collaborate with other team members to help influence, own, and improve our current product offering.
- Provide 2nd level technical support for HSM products i.e Daybreak app, website, etc.

To be successful in the role, the following experience is *preferred*:

- 2-4 years of software development experience with cloud applications preferably AWS.
- 3+ years working with ReactJS framework to develop smartphone applications.
- 2+ years working in Go.
- 3+ years using/building REST and GraphQL APIs.
- 3+ years experience in relational databases preferably PostgreSQL.
- Understanding of microservices architecture.

Other *desirable* but not essential skills/experience include:

- Experience building digital health products.
- Previous work with compliance and regulations including, ISO 9001 and ISO 27001.
- Planning and development of event-driven architectures.
- Experience working with data and analytics, especially within the AWS ecosystem.

Our stack includes Golang, AWS, ReactJS, PostgreSQL, RabbitMQ, Docker and Kubernetes.

Key Performance Indicators:

- Delivery of sprint tasks related to Daybreak, the Online Screener and the Care Communication System (CCS) within the allocated time.
- Provide Level 2 technical support to Daybreak and Care Communication System (CCS) in line with HSM defined SLAs.
- Achieve high percentage (80%+) of successful code reviews.
- High quality releases with less than 5% defects.